



*HR Professionals,*

*On behalf of myself and the entire Greater Dayton IPMA-HR Leadership team, I'd like to take the opportunity to wish you a very Happy Holiday season and Happy New Year!*

*This is my favorite time of the year for so many reasons. I LOVE the decorations, office parties, the time to reconnect with others, and the looming possibility for ... do I dare say it? A Snow Day!! Overall, I'm grateful for a few slower days at the office and for all to enjoy some richly earned time off to be with family, friends and recharge.*

*I also like to carve out a little time to map my course and set goals for the upcoming year. Last year was no different. As a chapter, some of the goals we set out to achieve included increasing our membership numbers and automating our business practices. Additionally, we wanted to continue to serve as an HR Workforce Development source by providing timely and applicable training, networking and community outreach opportunities.*

*I am excited to report we accomplished everything we set out to achieve and more! For starters, membership and renewals are at an all-time high. We've invested in a social media platform called "Wild Apricot." IPMADayton.com allows us to be fully transparent into our chapter matters: budget, meeting minutes, advertisements as well as post updates, advertisements, take RSVPs including payment (if applicable). In a nut shell, this platform provides us with an on-line interface for all our communication needs. Please check out our site and mark it as a favorite ☺*

*As we kick off 2018 we have several fun events planned. You won't want to miss the second Annual Bowling Bash on 26 January, our February Civilian Developmental Education Lunch and Learn, Member only Resume Review in March and much, much more! We are also actively planning the June 2019 IMPA-HR Regional Conference and preparing for our own 2018 Annual Awards Banquet scheduled for 2 May 2018! As you can see, we are working hard for our members and all the HR Professionals at Wright-Patt. Please know we are always grateful to anyone looking for a new challenge or willing to join us in any capacity.*

*Thank You for ALL you do! Have a safe and wonderful Holiday Season!!*

*Warmest Regards,*

*Mary Kinney*